

## OUR VALUES



### RESPECT & HONESTY

We treat each other respectfully and work as a team – based on a fact-based debate culture, cooperation, and honesty.



### CAN DO

We demonstrate a “CAN-DO” attitude, hold on to our ambitious goals, and always strive for a solution.



### OWNERSHIP

We demonstrate ownership for our individual tasks and duties. We take action proactively to uphold our company’s vision, mission and goals.



### RELIABILITY

We keep our promises. Colleagues and business partners can rely on us.



### EXCELLENCE

We live up to the highest standards of excellence. Therefore, we see mistakes as opportunities to improve, and deal with them in an open way.